



**WINDSOR LEARNING CENTER
BUILDING BLOCKS OF WINDSOR**

WHY WORK HERE

WHAT WE OFFER OUR EMPLOYEES

SEVEN (7) PAID HOLIDAYS AFTER 90 DAYS

NEW YEAR'S DAY
MEMORIAL DAY
JULY 4TH
LABOR DAY
THANKSGIVING DAY
DAY AFTER THANKSGIVING
CHRISTMAS DAY

VACATION TIME

AFTER 90 DAYS, FULL TIME EMPLOYEES WILL EARN ONE (1) DAY OF VACATION EVERY TWO MONTHS UP TO THE FIRST YEAR OF EMPLOYEEMENT. (4 DAYS DURING THE FIRST YEAR)

EACH FULL TIME EMPLOYEE WILL RECEIVE ONE WEEK OF PAID VACATION AFTER ONE (1) YEAR OF SERVICE, TWO (2) WEEKS OF PAID VACATION AFTER THREE (3) YEARS, AND THREE (3) WEEKS AFTER FIVE (5) YEARS

WHY WORK HERE

- **\$100 SIGN ON BONUS AFTER 90 DAY OF EMPLOYMENT**
- **14 PAID DAYS WITHIN THE FIRST YEAR**
- **FLEXIBLE SCHEDULING**
- **EMPLOYEES WILL BEGIN EARNING TWO (2) PERSONAL SICK DAYS, EACH YEAR, AFTER 90 DAYS OF EMPLOYMENT**
- **IN-HOUSE TRAINING RELATED TO CHILDCARE**
- **DISCOUNTED CHILDCARE OPTIONS FOR EMPLOYEES, EFFECTIVE IMMEDIATELY**
- **PROFESSIONAL DEVELOPMENT REIMBURSEMENT FOR CDA**

OUR OTHER BENEFITS

- **HEALTH INSURANCE PROGRAM.** ENROLLMENT TAKES PLACE ON THE FIRST DAY OF THE MONTH AFTER 90 DAYS OF EMPLOYMENT. EXISTING EMPLOYEES MAY ENROLL OR CHANGE COVERAGE ONCE ANNUALLY IN MARCH
- **AFLAC PARTNERSHIP** PROVIDES EMPLOYEES WITH PRE-TAX INSURANCE PREMIUM DEDUCTIONS
- **SIMPLE IRA** RETIREMENT PLANS THROUGH MORGAN STANLEY
- **CUSTOMER REFERRAL PROGRAM.** \$50 PER REFERRAL AFTER 30 DAYS OF ENROLLMENT
- **EMPLOYEE APPRECIATION EVENTS**
- **FULL TIME EMPLOYEES ARE GRANTED A FORTY-FIVE (45) MINUTE LUNCH BREAK**

